



Case Study

From Fragmented Response to Structured Prevention

A global organization with over 50,000 employees maintained a workplace violence program but lacked a structured system for identifying and managing behavioral risk prior to escalation. Targeted engagement established foundational elements of behavioral risk identification, early intervention, and threat assessment across the organization. This engagement surfaced critical gaps in how behavioral concerns were recognized, escalated, and managed across the organization.

Objectives

Strengthen Behavioral Risk Recognition

Establish a structured approach to identifying early warning indicators before escalation.

Standardize Escalation & Decision-Making

Create consistent, organization-wide pathways to reduce variability across leadership and locations.

Strengthen Early Intervention Capability

Enable timely, confident action on concerning behavior before it becomes disruptive or high-risk.

Solution

Behavioral Risk Identification Framework

- Implemented foundational components of a structured behavioral risk identification approach.
- Shifted focus from isolated incidents to behavioral patterns.

Early Intervention & Escalation Awareness

- Established early-stage escalation clarity across teams and leadership.
- Reinforced the need for consistent escalation pathways.

Threat Assessment Integration

- Operationalized core principles of Threat Assessment Team methodology.
- Highlighted the need for cross-functional alignment and documentation.

RESULTS

- **30% Increase in Response Confidence**

Employees demonstrated measurable improvement in handling high-risk situations.

- **Reduced Organizational Exposure**

Improved awareness and escalation clarity strengthened the organization's ability to identify foreseeable risk, supporting more defensible decision-making and reducing potential liability.

- **Increased Organizational Safety Maturity**

Safety maturity increased from 62 to 81, reflecting stronger awareness, intervention, and escalation consistency.

Where Most Organizations Are More Exposed Than They Think

These outcomes reflect measurable improvement in how the organization recognizes and responds to behavioral risk, with increased leadership clarity and consistency in decision-making.

“This was a valuable investment. It strengthened our ability to recognize risk earlier and respond with greater confidence.”

Chief People Officer.

While these gains are significant, long-term risk reduction requires a structured system. With continued SafeCulture360 implementation, these results are built to scale and strengthen across the organization.



SafeCulture360

An enterprise of Gig Harbor Self Defense

**Start Here:
Rapid Risk Audit**

The First Step Toward Structured Risk Prevention

Most organizations recognize behavioral risk. Very few have a system to manage it.

The **Rapid Risk Audit** is a leadership-level diagnostic designed to identify where behavioral risk is most likely to escalate and what must be addressed first to reduce exposure.

Delivered in 48–72 hours, this process provides immediate clarity and a prioritized path forward before full system implementation.

What This Audit Delivers

- **Leadership Intake and Risk Context Review**
60-minute session to understand current concerns, structure, and exposure points
- **Policy and Reporting Structure Analysis**
Evaluation of how behavioral concerns are currently captured, escalated, and managed
- **Threat Assessment Readiness Score**
Measurement of your organization's ability to identify and respond to behavioral risk
- **Top 10 Vulnerability Findings**
Clear identification of where risk is most likely to escalate if unaddressed
- **Escalation Flow Framework**
Drafted pathway outlining how behavioral concerns should move through your organization
- **30-Day Priority Action Plan**
Immediate, actionable steps to strengthen risk visibility and response

Why This Matters

Most organizations do not fail because they lack awareness.

Investment: \$6500

If you move forward into a SafeCulture360 Annual Partnership within 14 days, the full audit investment is credited toward your partnership.

Engagement Details

The Rapid Risk Audit is offered as a standalone leadership diagnostic.

Schedule Your Rapid Risk Audit
Gain clarity on where your organization stands and what must be addressed next.



SafeCulture360™
Enterprise Behavioral Risk Prevention System

www.SafeCulture360.com